

Figure I

FACULTY AND STAFF HIRES

RECRUITMENT STRATEGIES FOR PROMOTING DIVERSITY

Position: _____

College/Administrative Unit: _____

Specialty Area: _____

Department: _____

New Position or Replacing: _____
name AIS #

I. Proactive Recruitment Strategies to Encourage Diversity in Applications:

II. Proposed Recruitment Sources

A. Traditional:

B. Strategic

III. Search Committee Composition:

Name/Race/Sex:

Vice Chancellor Approval: _____

Affirmative Action Approval: _____